



Nirmaan Organization Newsletter

February 2020

Nirmaan Organization turned 15 on Feb 12, 2020. We have been able to impact One million lives in our journey of 15 years. To mark the occasion, Nirmaan new logo has been launched.

The new logo represents Nirmaan's commitment to the United Nation's Sustainability Development Goals of Quality Education, No poverty, Gender Equality and Decent Work and Economic Growth.



Nirmaan dignitaries launch the new Nirmaan Logo

Highlights from the Skill Development & Entrepreneurship team

4th YESummit 2020

Young Entrepreneurs' Summit is organized by CYDA (Center for Youth Development and Activities) every year to provide a platform to the young entrepreneurs of India to present their innovative and creative business ideas. The best ideas are then being nurtured by successful entrepreneurs. Financial, legal and other relevant guidance is also provided to support the start-ups. Nirmaan in alignment with the SDG, Decent Work & Economic Growth collaborated with CYDA and organized a state level summit in Jan 2020 at Hyderabad for Telangana State. The selected candidates got the opportunity to participate in the National Summit.

Nirmaan participated and bagged 1st and 2nd prizes at National Young Entrepreneurs' Summit 2020, held at Pune from Feb 5th-8th. The four-day event was an exposure for all the young entrepreneurs as they had a learning experience interacting with the successful entrepreneurs. The mentoring sessions were insightful. The budding entrepreneurs shared their success stories which motivated the participants. They could also learn from the unique business ideas presented at the Summit.



Sri Nawab Malik, Minority Development, Aukaf, Skill Development & Entrepreneurship Minister, Maharashtra felicitating the 1st prize winners at the YESummit, Pune

The winners were felicitated by Sri Nawab Malik, minority development, Aukaf, Skill Development and Entrepreneurship Minister of Maharashtra.

The 1st prize winner, Mallesh and Naveen presented the idea of 'Anti-theft Keys' for 2-wheelers. A cheque of Rs. 25,000/- was presented to them and were ensured all support and mentoring for their startup business.

The 2nd prize winner, Kusuma, Jhansi and Vidyavathi, presented the idea of 'Waste Management: Water Hyacinth'. Government has been spending a huge amount of money to clean the lakes which are completely covered with Water Hyacinth spread throughout the cities. Instead of throwing the weeds in garbage, they presented an idea to make aquatic eco-friendly products from those plants for a substitute to plastic, more expensive than plastic and cheaper than jute products. Mentoring and other support were assured to the team for setting up their business.



Sri Abhinav Kumar, Hotel Trivago felicitating 2nd Prize Winners at the YESummit, Pune

***Industry Visit to Cherlapally, by the beneficiaries of
Nirmaan Vocational Training Center, Addagutta***

Nirmaan Vocational training center, Addagutta trainees were taken for an industrial visit to Cherlapally, Hyderabad on February 13.

The visit was organized to give our trainees real time exposure and to make them acquainted with the advanced machines used in today's textile market and for motivation from the women workers in the textile industry.

The knowledge gained by the beneficiaries enlightened them regarding updated market trends and broadened their vision. "We now feel more confident", said the beneficiaries.



Trainees of VTC, Addagutta trying to understand workplace culture

The trainees thoroughly enjoyed the recreational session and actively participated in the outdoor games organized.



Recreational session

Clothes donation to the underprivileged

A total of 53 dresses prepared by the beneficiaries undergoing training under tailoring course at Nirmaan Vocational Training Center, Fateh nagar, Hyderabad were donated to the students of Primary School and Anganwadi at Kurmaguda, Balapur Mandal, Rangareddy District. The event was held on Feb 15, 2020.



School students and teachers expressed their gratitude towards Nirmaan Organization and requested for such donations in the future. The children danced in joy as they got new clothes and it was a satisfying experience for the trainees as well.



Excited children of Primary School & Anganwadi displaying their new dresses

An Eventful Day at Mandal Upper Primary Government School, KPHB Colony, Kukatpally, Hyderabad

Aligning with Nirmaan's objective of giving back to the society, and, to make the leap year memorable for the students an eventful Saturday was organized at Mandal Upper Primary Government School, KPHB colony, Kukatpally, Hyderabad by the Staff and students of Nirmaan Youth Skill Development Center, KPHB on Feb 29.



Nirmaan Team, Future Ready Youth Skilling Center, KPHB along with the teachers and other staff members at Mandal Upper Primary School, KPHB, Hyderabad

Mandal Upper Primary School, KPHB Colony, Kukatpally is run by Government of Telangana, and currently, 143 students from Grade 1 – 7 study in this school. The average class size is 25 students, and each classroom is allotted a teacher. The school lacks proper infrastructure and basic amenities like clean drinking water. Hence, a need was felt to do something for the students of this school.

The program was carried out from 9:30 am- 1:00 pm. The day was spent with activities like teaching subjects, English, Mathematics, General Knowledge and motivational session. The children thoroughly enjoyed the Art and Craft Session.



School kit distribution to the students of Mandal Upper Primary School, KPHB Colony, Hyderabad

The staff and the trainees of KPHB center contributed and sponsored School kits for the students of Grade 5-7. The kit included Exam Writing pads, books, pens and compass box. Snacks was offered to the primary school students and teachers.

Ms. Mamatha, Head Mistress of the school stated, "I appreciate the benevolence of the students of Nirmaan Skill Development center, KPHB which hardly exists in the present era, especially among well-educated youth".



Happy children with their school kits at Mandal Upper Primary School, KPHB Colony, Hyderabad

The participant beneficiaries were overwhelmed as they experienced the 'Joy of Giving' to participate in the activity and pledged to carry the legacy of giving back to the society.

Highlights from Education Team

Digital Literacy Workshop for 34 Government School Teachers

HYSEA/Synchrony in association with Department of School Education, Govt. of Telangana and Nirmaan Organization, conducted a 3-day workshop at Synchrony, Hi-Tech City, Hyderabad for 34 Government School Teachers nominated by the Department of School Education.

The workshop was held from 5th-7th Feb with the objective to train the teachers to implement the 'Coding in Schools' program for the Code Beginner level for Grade 6 Students.



Dignitaries from HYSEA and other Corporates, Team Nirmaan and the Govt. School Teachers at the Digital Literacy Workshop

Upon completion of the training, the program would be piloted in these 34 schools in this academic year.

The dignitaries who graced the event were the officials from Department of School Education, Govt. of Telangana, CSR leads from various DDI sponsored Corporates, Synchrony and Nirmaan Officials.

The Expert trainers from Synchrony trained the participants on the aspects of Basics of Computers, its Hardware and Software components, MS Office suite. In addition, an expert trainer from NTT Data volunteered his services for the training of candidates. All the teacher trainees actively participated in the workshop and had a learning experience through the theory and lab sessions.

The participants were briefed about the various activities at Synchrony viz. Customer Relations, Production Unit, Innovation Cell and CSR activities. All participants took assessments pre and post training session and were also awarded with 'Certificate of Participation'.



Mr. Brayn Thomas, Sr. Vice President, Syniverse Technologies awarding Certificate of Participation

Annual DDI Commendation Ceremony

On Feb 21, HYSEA & Nirmaan organized Annual DDI Commendation Ceremony to recognize and acknowledge the 12 DDI Corporates for their impeccable contribution in the DDI initiative of HYSEA & Nirmaan. Sri Jayesh Ranjan, IAS, Principal Secretary, ITE & C department, Govt. of Telangana awarded the Business Leaders and CSR leaders with Certificate of Commendation.

The other dignitaries who graced the occasion were Sri R Srinivasa Rao, COO, HYSEA, Sri Venkat T, CSR Forum Lead, HYSEA, Sri Bharani K Aroll, Vice President, HYSEA, Sri Mayur Patnala, CEO Nirmaan Organization. 40 HYSEA members attended the event.



Dignitaries from HYSEA, Nirmaan and DDI Corporates' Representatives at DDI Commendation Ceremony

All the invitees were briefed about the implementation and impact of the program. At present, the program is successfully running in about 30 Schools impacting 11800 students. Implementation of Sustainable models like DDI and IT museum was emphasized. The need for Digital Literacy and setting up of more DDI labs was highlighted.

Sri Jayesh Ranjan said that the major reason of Govt. School students lagging behind in this digital era is the lack of Coding Skills and Mentorship support. Hence, an appeal was made to the HYSEA members to extend their support for scalability and expansion to more DDI Schools. The efforts of Nirmaan Organization as the implementation partner was highly appreciated.

'Coding in Schools' Program was also introduced during the event which would be implemented in 1000 Govt. Schools from June 2020 onwards. The invitees were also told about the 'HYSEA monthly Volunteering' Program, wherein Sri Jayesh Ranjan invited all the Telangana employees to contribute for volunteering and Give Back to the society.

Highlights from Social Entrepreneurship team

Social Entrepreneurship in India-Challenges and Potential: A session for AIS Officers at MCR HRD

Nirmaan was invited by DR. MCR HRDI to conduct a session for the All India Services officer trainees on Feb 25.

The theme was Future of Social Change: How can Civil Servants and Social Entrepreneurs collaborate with Civil Society Organizations.



Team Nirmaan and the AIS Officer trainees of DR MCR HRDI, Hyderabad

During the session, Sri Mayur Patnala, CEO, Nirmaan Organization addressed 140 Officer Trainees (IFS, ITS, IPS, IPoS officers) of DR MCR HRDI, Hyderabad.



Sri Mayur Patnala, CEO, Nirmaan addressing the officer trainees

The session began with an introduction wherein, an overview of Nirmaan and its interventions was given in the context of the topic titled. Social Entrepreneurship in alignment with United Nation's Sustainability Development Goals was detailed.

Various case studies encompassing Nirmaan's interventions were discussed which included Development of Government Schools, Give Back Campaign, Career Guidance and Organic Farming.

Both the Morning and Forenoon session batch officers were interactive and found the session insightful. The session was concluded with a Feedback Session.



DR MCR HRDI All India Services Officer trainees at the session

Highlights from Fundraising Team

We were worried looking at the hygiene conditions for children at various schools and some of them did not have toilets in working condition. About 23% of girls drop out of school because of poor sanitation facilities, this was really heart-breaking for us because we could see that the dreams of girls were being crushed due to lack of basic necessity. Sanitation is a human right and must be available to all. So, we have prioritized the construction of toilets.

Government Higher Primary School, Veerenahalli, Bengaluru, Karnataka has talented students, good infrastructure, experienced and good teachers. But lacks this basic hygiene conditions. The toilet buildings are old and has cracks, the hand wash area has no pipeline so the water gets clogged, The urinals are not in usable condition. Which is leading to lot of health issues in students, absenteeism, they are more prone to diseases. They fall sick more often.



YOUR KINDNESS COULD HELP.

FOR MORE DETAILS, CONTACT:
VISHAKHA
9482524978

1 school
6 toilet units
135 students

DONATE NOW AND MAKE A DIFFERENCE.

 **Nirmaan**
Organization

Owing to the criticality of the issue, an initiative is thus taken to raise funds to build toilets in the School.

<https://fundraisers.giveindia.org/.../help-nirmaan-build-toil...>

Highlights from the Volunteering Team

Global Goals Volunteering Week

Feb 2020 Global Goals Volunteering Week was eventful as we organized various activities like Workplace Readiness session, Organic Farm Visit, Mock interviews and Industrial visit for the beneficiaries at various Nirmaan Skill Development Centers.

Day 1: Feb 15

A farm visit was organized to Dr. Hari Babu's organic farm at Maheshwaram. On the day, we hosted 10 executives from Synchrony, Cognizant, HYSEA, I-PAC along with Mr Mohammed Abdul Waheed, Director, Nirmaan. The volunteers were familiarised with various activities on the farm, which are environment-friendly and highly productive and were engaged in activities like pruning, ploughing and planting saplings.



Volunteers from Synchrony and Nirmaan Dignitaries at the Organic Farm

Day 2: Feb 20

Three volunteers from Synchrony conducted Workplace Readiness session at Nirmaan Youth Skill Development Center, Kukatpally. It was an interactive and insightful session, wherein the trainees could learn about the importance of good communication skills, rapport building with people at workplace, effective

interpersonal communication, Work ethics and aligning individual goals with organizational goals.



Industry visit to the Synchrony Campus

Day 3: Feb 22

It was a full-day session. In the morning session, 54 beneficiaries from Nirmaan Youth Skill Development Centers, Erragadda and SR Nagar, Hyderabad were taken to Synchrony Financial, Knowledge City, Madhapur for an exposure visit.

The beneficiaries learned a lot about company processes and dreamed to associate themselves with the company as future employees. In the afternoon session, five volunteers from Wells Fargo conducted Mock-interviews for the beneficiaries at Nirmaan Youth Skill Development Center, Kukatpally.



Mock-Interview session at Nirmaan Youth Skill Development Center, Kukatpally.

TO MAKE A DIFFERENCE, YOU COULD REFER, VOLUNTEER OR DONATE, as detailed below:

REFER: <https://forms.gle/uvq3BDyW8UDVQQeJ6>

- a) An individual or an organization who is in need and may get benefited by our interventions.
- b) An individual or an organization who could contribute and help us in carrying out our interventions.

VOLUNTEER: <https://forms.gle/XRtgdEJE5Cn5SA4Z9>

DONATE: <https://nirmaan.org/donation.html>

Address

H.No. 1-98/9/3, Flat No. 401,
Plot No. 3, Jaihind Enclave, Madhapur,
Hyderabad- 500081.

Contact Us

Website: <https://nirmaan.org>
Phone: **+91 90002 76903**
E-mail: **contact@nirmaan.org**

THANK YOU!!